



Superintendent's Report

Newark Public Schools
Advisory Board Meeting

May 28, 2013

In this Report:

- **District Priorities**
- **Accomplishments**
- **2013 High School Choice Update**
- **Middle School Admissions Process**
- **Summer School 2013**

District Priorities...

This is our **ultimate goal...**

Ensure all students graduate college-ready

All students master academic, social, and emotional skills to succeed in college

...we will get there by dramatically **transforming teaching and learning...**

Develop effective professionals in every classroom

All teachers are professionals who focus on what students learn rather than what they are taught

Cultivate transformational school leaders

Principals maintain laser focus on college readiness for all students and have decision-making flexibility and accountability to drive results

...and creating the **enabling conditions** for this transformation to occur

Re-imagine NPS as a service-oriented team

Central office exists to serve and support schools as the primary unit of change

Provide top tier school options for all students

Every Newark school ensures that all students are on track to graduate college-ready

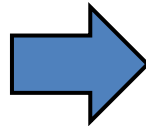
Engage and involve stakeholders to contribute to college readiness

Families and communities recognize and advocate for great teaching and schools; families actively partner with schools to ensure their students are on the path to college readiness

Priorities

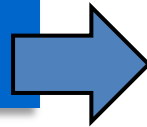
Objectives

Ensure all students graduate college-ready



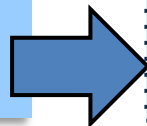
- College-going culture
- Common Core
- ACT
- Higher Education Partnerships
- Social and emotional learning
- Building college knowledge
- Technology

Develop effective professionals in every classroom



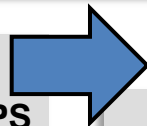
- Teacher pipeline
- Teacher teams/peer support
- Teacher evaluation
- Breakthrough contract

Cultivate transformational school leaders

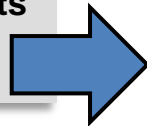


- Recruit and retain
- School-based progress reports
- Best-in-class training
- School-based budgeting
- Layer above school
- Breakthrough contract

Re-imagine NPS as a service-oriented team

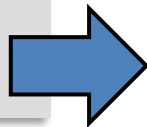


Provide top tier school options for all students



- Optimize resources
- Data and technical infrastructure
- Transform operations
- Restructure teams
- Core values
- Magnet Schools admission process
- Adolescent-focused programs
- Early Childhood Education programs
- Charters as Partner transformation – sharing training and promising practices
- School Turn Arouds

Engage and involve stakeholders to contribute to college readiness



- Performance data
- Gap between school and home
- Strategic partnerships
- High expectations for students, schools, and NPS

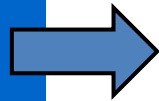
Accomplishments

Ensure all students graduate college-ready



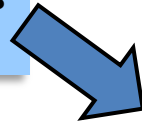
- Incentivized college readiness through **School Data Dashboards**

Develop effective professionals in every classroom



- Launched **Peer Validators**, in coordination with the union, to ensure a fair and transparent teacher evaluation system
- Completed **mid-year conversations for 90% of teachers** in SY12-13 vs. past completion rate of about 70%

Cultivate transformational school leaders



- Provided Principals greater **autonomy over school budgets and staffing models** to support innovative thinking and maximize dollars

Re-imagine NPS as a service-oriented team

Provide top tier school options for all students

Engage and involve stakeholders to contribute to college readiness

Accomplishments

Ensure all students graduate college-ready

Develop effective professionals in every classroom

Cultivate transformational school leaders

Re-imagine NPS as a service-oriented team

Provide top tier school options for all students

Engage and involve stakeholders to contribute to college readiness

- Improved policies to achieve **increased school safety** and established **joint training partnership with Newark Police Department**

- Launched **universal high school application process** for all magnet and comprehensive schools which resulted in
 - 99% of NPS 8th graders applying in “main round” for SY13-24 vs. 78% last year
 - 74% matching with top 5 choices

- Developed **Family Friendly Dashboards** to inform all families of school progress

2013 High School Choice

Our vision of “One Newark” is to create a system of true choice where all families can access high quality schools for their children. This is driven by three key objectives:

- **Equity:**
 - Equal access for Newarkers: Newark residents have been provided equal preference to all seats whether currently at NPS or at a charter or private school
- **Efficiency and Ease:**
 - With a single on-line application to access all 9th grade seats at both magnet and comprehensive high schools, families had to manage only one timeline and one application
- **Transparency:**
 - We developed a consistent set of rules and processes for all high schools and all applicants which are accessible to students and families

2013 High School Choice

We have experienced tremendous participation and results in the 2013-2014 process:

- **Extraordinary participation:**
 - 99% of NPS 8th graders applied in the “Main Round” for 2013-14 (compared to 78% who applied to last year’s application process designed exclusively for magnet schools)
- **Students matching to a school of their choice:**
 - 43% matched with their first choice
 - 64% received one of their top three choices
 - 74% received one of their top five choices (compared to 27% who matched with a magnet school last year)
 - Over 97% of NPS students received a match
- **Extensive data on what families want:**
 - NPS now has real information on families’ preferences that will help further inform where to prioritize increasing high quality seats
- **Magnet schools have diversified their incoming student population:**
 - Five of six magnet schools allocated at least 15% of their seats for students who scored in the lower and bottom ranges of the ACT EXPLORE assessment that measures readiness for college-level reading

2013 High School Choice

How the Matching Process works:

- Provides both students and schools a “single best offer”
 - students are matched with the highest ranked school on their application that can accommodate them
 - maximum number of students are assigned to a school of choice
- Students received a guaranteed placement at their zoned school if they did not get match at a school they preferred more
- Current NPS students and students who provided Newark residency proof were given equal priority over non-Newark non-NPS students
- The matching process was based upon an algorithm developed over the last two decades by Dr. Alvin Roth, the 2012 Nobel Laureate in Economics.

2013 High School Choice

High School Engagement Calendar:

May

5/17 Barringer/Westside Joint Planning Team Event

5/21 Westside Planning Team Meeting

5/22 Climate and Culture Committee Meeting

5/29 Barringer Planning Team Meeting

June

6/4 Westside Planning Team Meeting

6/5 Barringer Planning Team Meeting

6/11 Westside Community Resource Committee Meeting

6/12 Barringer Community Resource Committee Meeting

6/18 Westside Family Meeting

6/19 Barringer Family Meeting

6/25 Westside Planning Team Meeting

6/26 Barringer Planning Team Meeting

2013 High School Choice

High School Engagement Calendar:

July

7/2 Climate and Culture Committee Meeting
7/9 Westside Planning Team Meeting
7/10 Barringer Planning Team Meeting
7/16 Westside Community Resource Committee Meeting
7/17 Barringer Community Resource Committee Meeting
7/23 Westside Family Meeting
7/24 Barringer Family Meeting
7/30 Westside Planning Team Meeting
7/31 Barringer Planning Team Meeting

August

8/7 Climate and Culture Committee Meeting
8/13 Westside Planning Team Meeting
8/14 Barringer Planning Team Meeting
8/20 Westside Community Resource Committee Meeting
8/21 Barringer Community Resource Committee Meeting
8/27 Westside Family Meeting
8/28 Barringer Family Meeting

SY2013-2014 Middle School Admissions

Applications for the 2013-14 school year were accepted between May 10th and May 27th

There are six specialized middle schools that accepted student applications from ANY child in Newark:

Accepting 6th Grade Students for Fall 2013

American History High School
Eagle Academy for Young Men
Girl's Academy of Newark

Accepting 7th Grade Students for Fall 2013

Arts High School
Science Park
University High School

SY2013-2014 Middle School Admissions

Process

If your child is currently enrolled in a Newark Public School:

- Applications were completed online via the Internet or through the PowerSchool Parent Portal
- To access this system, parents/guardians received a special ID from the Technology and/or Parent Coordinator at their child's school
- The PowerSchool application was available from May 13th through May 27th

If your child IS NOT currently enrolled in a Newark Public School:

- Applications were completed in person at the Newark Public School's Call Center from May 13th through May 24th
- Applicants were required to bring:
 - proof of Newark residency
 - final report card from 2011-12 and most recent report card from 2012-13
 - official school report including NJ ASK Language Arts Literacy and Math Scale Scores from Spring 2011 and Spring 2012
 - attendance records from 2011-12 and 2012-13 to date (if not included in report cards)

Summer School 2013: Key Facts

Criteria for Recommendation

- State Standardized Test Scores
- Student Achievement
- Attendance
- Teacher's Recommendation

Sign-Up & Enrollment

- Parent Notification Letters were sent on May 20th
- Parent Signature Confirmation must be received by May 30th for enrollment

Offerings

- Student leadership opportunities
- Summer Youth Development Recreation
- Visual and performing arts opportunities
- Career Exploration Program
- Project Plus

Elementary

- Focus on critical math and literacy skill development
- Project based learning opportunities

Secondary

- Summer Bridge Programs for rising ninth grade students
- Credit Recovery
- Acceleration

Additional Qualifying Criteria: Bilingual: ESL English Plus; Special Education: Extended School Year (ESY) as designated by IEP.



NewarkPublicSchools

Summer Programs 2013

Selected schools throughout the city's four regions will provide summer programs to accommodate students.
For information on specific schools and programs, parents and students should contact the persons listed below.

Elementary Summer School
July 8 - August 9 • 8:30 a.m. - 12:30 p.m.

Career Explorations
July 8 - August 9 • 8:30 a.m. - 12:30 p.m.

Accelerated Courses
July 8 - August 9 • 7:45 a.m. - 1:45 p.m.

Credit Recovery
July 8 - August 9 • 7:45 a.m. - 1:45 p.m.

High School Proficiency Assessment(HSPA) Academy
July 8 - August 9 • 7:45 a.m. - 1:45 p.m.

Career & Technical Education
Various Sites

ESL Summer Enrichment Program
July 8 - August 9 • 8:30 a.m. - 12:30 p.m. • 7:45 a.m. - 1:45 p.m.

Special Education Extended School Year & Summer Enrichment
Various Programs - July 8 - August 16 • 8:30 a.m. - 12:30 p.m.

Summer Arts Festival
Grades 5-12 - July 8 - August 9 • 8:30 a.m. - 12:30 p.m.

Summer Youth Development Sports Clinics
Various Programs - July 8 - August 26 • Times vary based on clinics

Summer Youth Development/City Recreation Programs
Various Programs - July 8 - August 16 • 12:30 p.m. - 7:00 p.m.

Locations Subject to change • Call Center: 973-733-7333 • www.nps.k12.nj.us

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